		Demonstrated		Not Applicable
Competencies	Yes	No		
Ability to establish and maintain a conducive learni	ng environment.			
■ Introduces self.				
■ Treats individuals with respect.				
Is thoroughly familiar with materials.				
■ Demonstrates a positive attitude toward the topic.				
Encourages participation through sharing information	on and experience.			
Encourages early participation through questioning.				
Uses variety of teaching methods.				
Ability to manage learning process.				
Discuss purpose/usefulness of material				
Open presentation with strong beginning				
Present information in logical order				
Has prepared all training media in advance.				
Demonstrates ability to create and use effective visit	ual aids (charts, slides, etc.)			
Starts/ends presentation on time				
Ability to use effective presentation skills.				
Manages own nervousness so as not to detract from	n learning.			
Uses natural and non-distracting gestures and move	ements.			
Paces presentation sufficiently.				
Consistently speaks in a clear and audible voice with	h a variety of inflections.			
 Uses the Instructor's Guide as a guide and not as a 	script.			

Name:

Evaluator:

Date_____

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	Demonstrate	ed Not
Competencies	Yes No	Annlicah
Ability to use effective attending, observing, and listening skills.		
 Makes appropriate eye contact with course participants, faces them. 		
 Uses appropriate non-verbal behaviors. 		
 Adapts presentation to respond to participants' nonverbal communication. 		
 Paraphrases the words and feelings expressed by the course participants. 		
 Verifies and clarifies when necessary. 		
Does not interrupt or make judgments.		
Ability to use effective questioning techniques.		
Asks clear, understandable questions.		
Provides opportunities for questions and reviews.		
 Uses open-ended questions. 		
Provides concise and correct answers to participants' questions.		
 Acknowledges participants' answers and responds non-defensively. 		
Repeats participants' questions before responding.		
Redirects questions to participant or group.		
Handles irrelevant questions appropriately.		
Ability to engage participants in the learning process.		
States the purpose and objectives of training.		
Keeps the course participants interested through participatory activities.		
 Introduces and provides clear instructions for a directed learning activity. 		
 Has organized all materials for learning activities before the presentation. 		
Sets time limits for learning activities.		
Summarizes and reviews course objectives at the end of segment.		
Comments		
OVERALL RATING Ready To Train Independently Not Re	eady To Train Indepe	ndently